

SUSTAINABLE INVESTMENT PLAN

This statement addresses key steps, commitments and principles the University has embedded within policies, procedures, and strategic initiatives to promote sustainable investment.

Acknowledgement of country

Griffith University acknowledges the Traditional Custodians of the lands on which its campuses sit, as well as the ongoing connection to country for the First Peoples of this nation. Griffith is committed to recognising the unique place of First Peoples in Australian history and culture and enabling and celebrating their continued contributions to the nation.

Griffith recognises that elders and leaders of the nations in which our campuses are situated are critical to redressing inequality and disadvantage and promoting sustainability. The University is committed to providing educational opportunities and social inclusion for Aboriginal and Torres Strait Islander women, particularly through research, teaching and learning, engagement and leadership.

Our commitment

Griffith University is committed to sustainable investment, including:

- adopting economic, social, and environmentally responsible practices that align with the principles of the <u>United Nations Sustainable Development Goals</u>,
- complying with all relevant legislation and contemporary best practice as it pertains to sustainable investment, and
- taking actions to promote sustainable investment.

Approach

Griffith University seeks to invest in a sustainable manner, considering the United Nations Sustainable Development Goals and modern corporate practices in making investment decisions. We are committed to reducing the carbon footprint of our investments and to investing in an ethical way considering social and environmental factors. Compliant with Queensland Law, the University invests principally in the Queensland Treasury Corporation (QTC) Capital Guaranteed Cash Fund, the Queensland Investment Corporation (QIC) Short Term Income Fund and the QIC Long Term Diversified Fund.

The QTC Capital Guaranteed Cash Fund invests most of its funds in medium-term floating rate notes, discount securities, and cash, in banks and financial institutions with no direct exposure to fossil fuels. QIC is a signatory to the United Nations-backed Principles for Responsible Investment (UNPRI) initiative and has adopted a Responsible Investment Policy that outlines its commitment to the principles of the UNPRI. As part of this, QIC is obligated to integrate responsible investment initiatives into its investment practices and provide annual reports on its progress, including progress related to low carbon initiatives. Find out more about QIC.

Further, the University's Student Investment Fund provides outstanding business students the opportunity to analyse, evaluate and invest in socially responsible ASX-listed companies that must be a constituent of the Dow Jones Sustainability Australia Index and satisfy the Griffith University Treasury Policy ESG criteria, among other diversification and risk criteria. Companies involved in any form of adult entertainment, alcohol, armaments and firearms, gambling and tobacco are specifically excluded, as are companies whose primary business relates to fossil fuels.

As of 2023, 80% per cent of our combined portfolios at Griffith University had responsible investment credentials with the remainder largely having no direct exposure to fossil fuels. We will continue to advocate for



measures to divest investments from carbon-intensive energy industries notably coal and oil by continuing to collaborate with other Queensland universities to work towards fossil free, affordable clean energy investment options to be made available under Queensland Law within the QIC.

For further information on how treasury related risks are managed and the strategies employed to support the University's financial sustainability, please refer to the University Treasury Policy.

Definitions*

Investments are arrangements that are undertaken or acquired with the expectation of achieving a financial return.

Queensland Treasury Corporation (QTC) was established in 1988 under the Queensland Treasury Corporation Act 1988 to operate as the Queensland Government's central financing authority and treasury management organization.

Queensland Investment Corporation (QIC) is a government-owned investment company, established in 1991 under the Queensland Investment Corporation Act 1991, as a sovereign wealth fund and investment manager, primarily managing funds on behalf of the Queensland Government and its clients.

Sustainable investment, also known as socially responsible investing (SRI), ethical investing, or responsible investing, refers to an investment approach that considers environmental, social, and governance (ESG) criteria alongside traditional financial factors when making investment decisions. The primary goal of sustainable investment is to generate positive financial returns while also having a positive impact on society, the environment, and corporate governance practices.

The United Nations Principles for Responsible Investment (UNPRI) was launched in 2006 to provide a voluntary framework of six principles for incorporating ESG considerations into investment practices.

Related Policies, Strategies and Statements

This Sustainable Investment Statement should be read with other related University policies, procedures and websites, including:

- Treasury Policy
- Code of Conduct
- Engagement Strategy 2023-2025
- Modern Slavery Policy
- Procurement and Supply Policy
- Fraud and Corruption Control Policy
- Environmental Sustainability Policy
- Endowment Distribution and Investment Policy
- Sustainability Strategy 2023-2030