Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	6	8	14
			Non-managers	95	51	146
		Fixed-Term Contract	Managers	6	4	10
			Non-managers	42	19	61
	Part-time	Permanent	Managers	4		4
			Non-managers	16	2	18
		Fixed-Term Contract	Non-managers	13		13
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	1	2	3
			Non-managers	104	41	145
		Fixed-Term Contract	Managers	8	6	14
			Non-managers	261	229	490
	Part-time	Permanent	Non-managers	33	9	42
		Fixed-Term Contract	Managers		1	1
			Non-managers	291	92	383
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	2	4	6
			Non-managers	107	72	179
		Fixed-Term Contract	CEO, KMPs, and HOBs	1		1
			Managers	7	11	18
			Non-managers	153	98	251
	Part-time	Permanent	Non-managers	17	5	22
		Fixed-Term Contract	Managers	1		1
			Non-managers	86	28	114

* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	7	5	12
			Non-managers	114	47	161
		Fixed-Term Contract	Managers	1	3	4
			Non-managers	67	39	106
	Part-time	Permanent	Managers	1		1
			Non-managers	28	7	35
		Fixed-Term Contract	Non-managers	41	10	51
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	2	1	3
			Non-managers	51	5	56
		Fixed-Term Contract	Non-managers	19	1	20
	Part-time	Permanent	Non-managers	52	1	53
		Fixed-Term Contract	Non-managers	16		16
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	1	7	8
		Fixed-Term Contract	Non-managers		14	14

* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Fixed-Term Contract	Non-managers	1	1
	Part-time	Fixed-Term Contract	Non-managers	1	1

* Total employees includes Non-binary