

VICE CHANCELLOR'S RESEARCH EXCELLENCE AWARDS 2024 GUIDELINES

PURPOSE

Griffith University has a fine tradition of research excellence demonstrated through an extensive range of external competitive research grants and contract research projects and verifiable research impact both within [and beyond academia](#).

Each year we celebrate Griffith staff members who make outstanding contributions to their discipline, the University, industry, and society. These staff members contribute to the advancement of their research disciplines, address the world's most complex challenges, and make significant contributions to their area of expertise and its beneficiaries. Some show high potential as early career researchers and others are well-established experts, all strongly enhancing Griffith's reputation as a research-intensive university.

In acknowledgement of the outstanding research conducted at Griffith, each year we invite nominations to the Vice Chancellor's Research Excellence Awards for:

- *Excellence of an early career researcher (individual)*
- *Excellence of a mid-career researcher (individual)*
- *Excellence in research leadership (individual)*
- *Excellence of a research group or team*
- *Excellence in research impact (individual or team)*
- *Excellence in research supervision (individual)*
- *Excellence in promoting industry engagement in graduate research (individual or team)*

The Vice Chancellor has the discretion to recognise outstanding research outcomes or achievements that fall outside the above categories with an *Outstanding Research Achievement Award*. Nominations for this award are not required.

ACADEMIC GROUP PVC RESEARCH EXCELLENCE AWARDS

Academic Groups are invited to conduct the PVC Academic Group Research Excellence Awards in these same categories, applying the Eligibility and Selection Criteria presented below. For the purpose of these awards, the Institute for Biomedicine and Glycomics is treated as equivalent to an Academic Group in conduct of the awards process.

Academic Group awardees in each of the categories will be nominated for the Vice Chancellor's Research Excellence Awards in the same category to be announced later in the year. Academic Group awardees nominated for the Vice Chancellor Excellence Awards must be submitted to Dr Claudia Arango, Deputy Director Research Strategy Systems & Policy in the Office for Research via [res- performance@griffith.edu.au](mailto:res-performance@griffith.edu.au) by **5 pm, Monday, 29 July 2024**.

GENERAL ELIGIBILITY AND CONDITIONS OF AWARD

- Award recipients are not eligible for renomination in the same award category within three years of receiving an award in that category.
- Staff can only be nominated in one category in a given year, unless the staff member is also part of a team or group nominated in the Group or Team category.
- The Vice Chancellor may elect to announce highly commended, or multiple awardees instead of a single awardee under any category.
- It is the responsibility of the Academic Group to ensure the eligibility of each nominee and nomination in the appropriate award category based on the guidelines provided below. Documentation showing proof of eligibility must be held on file and provided to the Office for Research if requested.
- It is expected that all nominated research has been conducted responsibly. The [Research Ethics and Integrity team](#) might assist with confirmation of ethics and integrity records as part of the evaluation process.
- In line with the University's '[Achievement Relative to Opportunity Guidelines](#)' career interruptions will be considered when assessing nominees' achievements. Early- and Mid-Career Researchers may extend the eligibility periods associated with the Early Career and Mid-Career Researcher Awards (5 years and 15 years, respectively) if they have experienced career interruptions. For the purpose of these awards, career interruption must be continuous and for 28 calendar days or more.
- Nomination forms and all supporting documentation must be provided by the closing date. Late submissions will not be accepted.

ELIGIBILITY AND SELECTION CRITERIA FOR AWARD CATEGORIES

The Vice Chancellor's Research Excellence Awards apply a holistic lens to research excellence considering all aspects from integrity to impact and the external influence of the research conducted. The Eligibility and Selection Criteria for each award category are presented separately in subsequent pages.

SELECTION PROCESS

The Research Analytics and Policy team in the Office for Research, on receipt of nominations for the Awards will establish a Selection Panel in consultation with the Deputy Vice Chancellor (Research) to consider the nominations against the relevant selection criteria. The Panel will be formed from a broad pool of senior staff and chaired by the Deputy Vice Chancellor (Research). The Deputy Vice Chancellor (Research) will make recommendations to the Vice Chancellor who approves the award recipients. Award recipients will be announced by the Vice Chancellor at the Vice Chancellor's Research Excellence Awards ceremonies.

TIMEFRAME AND SUBMISSION DETAILS

Academic Groups advised on nominations opening and distribution of 2024 guidelines.	Early May 2024
Submit nominations by 5pm via email to: res-performance@griffith.edu.au	29 July 2024
Awardee selection process by the Panel.	August 2024
Deputy Vice Chancellor (Research) makes Award recommendations to the Vice Chancellor.	August-September 2024
Nominees notified of award outcomes and invited to award ceremonies.	September-October 2024
Vice Chancellor's Research Excellence Awards ceremonies held. Award winners and highly commended (if applicable) presented with awards. Awardees/nominees can attend either the Nathan or Gold Coast ceremony.	Monday 18 November 2024 (Gold Coast Campus) Thursday 21 November 2024 (Nathan Campus)

OBLIGATIONS OF RESEARCH EXCELLENCE AWARD NOMINEES

Award nominees are requested to participate in a Vice Chancellor's Research Excellence Awards ceremony (nominees can attend either the Nathan or Gold Coast ceremony) and any promotional activities associated with the Awards.

PRIVACY STATEMENT

Griffith University collects, stores, and uses personal information only for the purposes of administering the Vice Chancellor's Research Excellence Awards, assessing the nomination submissions and reporting to University senior management. The information collected will not be disclosed to third parties without your consent, except to meet government, legal or other regulatory authority requirements. For further information consult the [University's Privacy Plan](#).

EXCELLENCE OF AN EARLY CAREER RESEARCHER (INDIVIDUAL)

The winner of the Research Excellence of an Early Career Researcher Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- An early career researcher is defined as someone who has completed their **PhD within the last 5 years as of 31 May 2024**, or a commensurate period where career disruption exists (refer to General Eligibility and Conditions of Award of this Guideline).
- The nominee must have a full-time contract or continuing appointment at Griffith University.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2024 awards.

Selection Criteria

- Strong track record relative to career stage with clear objectives coherent with the direction of the research.
- Track record based on the quality, impact, and volume of research outputs is outstanding in their discipline relative to opportunity. For example, large proportion of research outputs first authored by the nominee and/or highlights of research outputs and/or outcomes with significant impact within and/or outside of academia and are highly recognised in their field of research.
- Demonstrable success in attracting research funding in any category (competitive grants, industry, government, philanthropy) post PhD.
- Clear vision for the future with demonstrable potential to become a leading researcher contributing to Griffith's research and enhancing the University's research profile and reputation.

EXCELLENCE OF A MID-CAREER RESEARCHER (INDIVIDUAL)

The winner of the Research Excellence of a Mid-Career Researcher Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- A mid-career researcher is defined as someone who has completed their **PhD within the last 15 years as of 31 May 2024**, or a commensurate period where career disruption exists (refer to General Eligibility and Conditions of Award of this Guideline).
- The nominee must have a full-time contract or continuing appointment at Griffith University.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2024 awards.

Selection Criteria

- Strong track record relative to career stage with clear objectives coherent with the direction of the research.
- Track record based on the quality, impact, and volume of research outputs is outstanding in their discipline relative to opportunity. For example, large proportion of research outputs as first or corresponding author and/or highlights of research outputs and/or outcomes with significant impact within and/or outside of academia and are highly recognised in their field of research.
- Evidence of being consistently successful in attracting research funding for the last five years, in any category (competitive grants, industry, government, philanthropy).
- Clear vision for proposed pathway to become a national and/or international leader in their field while contributing to Griffith's research and enhancing the University's research profile and reputation.

EXCELLENCE IN RESEARCH LEADERSHIP (INDIVIDUAL)

The winner of the Research Excellence in Research Leadership Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- The nominee must have a full-time contract or continuing appointment at Griffith University.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2024 awards.

Selection Criteria

- Strong track record relative to career stage with clear objectives coherent with the direction of the research. Demonstrated research leadership at national and/or international levels, with outstanding performance as a researcher and as a leader of a Griffith research team or group. Leading by example, nominees to this award are those significantly contributing to embedding a culture of research excellence at Griffith and enhancing the University's research reputation.
- Track record based on the quality, impact, and volume of research outputs is outstanding in their discipline relative to opportunity. For example, large proportion of research outputs as corresponding author and/or highlights of research outputs and/or outcomes with significant impact within and/or outside of academia and are highly recognised in their field of research.
- Evidence of being consistently successful in attracting research funding for the last ten years, preferably in a combination of categories (e.g., competitive grants, industry, government, philanthropy).
- Clear vision for proposed pathway(s) to further advance their research program 1) as a leader of their research team or group at Griffith and 2) as a leading expert in their field of knowledge.
- Short testimonials (max. one page each) from the research team or group members led by the nominee at Griffith describing the outstanding leadership role of the nominee.

EXCELLENCE OF A RESEARCH GROUP OR TEAM

The winner of the Research Excellence of a Research Group or Team Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- The team/group leader must have a full-time contract or continuing appointment at Griffith University.
- The team/group leader must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- In addition to the team leader, the Group or Team must consist of three or more current Griffith academic staff.
- Self-nominations will not be accepted.

Selection Criteria

- The Group or Team demonstrates a strong track record and solid research program that has clear objectives coherent with the direction of the research.
- The Group or Team track record based on the quality and impact of co-authored/generated research outputs is outstanding in their discipline relative to opportunity. Highlights of research outputs and/or outcomes with significant impact within and/or outside of academia and are highly recognised in their field of research.
- Evidence of the Group or Team being consistently successful in attracting research funding for the last five years, in any combination of income categories (i.e., competitive grants, industry, government, philanthropy).
- The Team or Group has earned local, national and/or international reputation as leaders in their field and are contributing to Griffith's research and enhancing the University's research profile and reputation.

EXCELLENCE IN RESEARCH IMPACT (INDIVIDUAL OR TEAM)

The winner of the Research Excellence in Research Impact Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- The nominee can be an individual or a team.
- The individual or leader of the team must have a full-time contract or continuing appointment at Lecturer B or above, or Research Fellow or above at Griffith University.
- The individual or leader of the team must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- For team nominations, in addition to the team leader, the team must consist of three or more current Griffith academic staff.
- Self-nominations will not be accepted.
- Individual nominees have not been nominated for any other of the individual award categories in the 2024 awards. Team members may also be nominated for an individual award category in the 2024 awards.

Selection Criteria

- The individual/team nominee demonstrates clear research objectives and evidence of research impact outside academia coherent with the direction of the research. The research has been developed in partnership with stakeholders from outside of academic settings. The nominees to this award are those significantly contributing to embedding a culture of impact, promoting research excellence, and enhancing the University's research reputation.
- Evidence of how the research conducted has led to positive impacts outside academic settings. Forms of evidence include but are not limited to testimonials from end-users/partners, citations in policy documents and brief description of how the research was used, survey outcomes (e.g., analyses of behaviour/attitude/skills change) and economic analyses.
- Demonstrates how the research underpins the impact described (e.g., in collaboration with x, and funded by y, # outputs were produced and led to development of z), and the pathways proposed to continue growing the reach and influence of the research and its impact.

EXCELLENCE IN RESEARCH SUPERVISION (INDIVIDUAL)

The winner of the Research Excellence in Research Supervision Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- The nominee must have a full-time contract or continuing appointment at the level of Lecturer (Level B) or higher at Griffith University.
- The nominee must have had continuous employment at Griffith University (or in the case of joint appointments, continuous employment at Griffith and the partner organisation) for a minimum of two years at the time of nomination.
- The nominee must have supervised at least five Higher Degree Research (HDR) candidates to completion in the role of principal supervisor at Griffith University.
- Self-nominations will not be accepted.
- The nominee has not been nominated for any other of the individual award categories in the 2024 awards.

Selection Criteria

- Demonstrates the supervision of successful HDR completions including evidence of timely completions and retention of HDR candidates.
- Demonstrated engagement in high quality and innovative research supervision practices including excellent guidance and leading by example in the conduct of responsible and output-driven research.
- Track record based on the quality, impact, and/or volume of research outputs co-authored/generated by the nominee supervisor and their HDR candidates is outstanding in their discipline. For example, large proportion of research outputs are co-authored/generated with HDR candidates and/or highlights of co-authored/generated research outputs and/or outcomes have significant impact within and/or outside of academia.
- Evidence of support/enablement of any or all of the following:
 - HDR professional and transferable skills development through external professional networks and/or creation of pathways to employment.
 - Demonstrable activities leading HDR candidates to industry engagement opportunities.
 - Successful post-graduation career outcomes for HDR candidates with clear justification of the role of supervision.
 - Academic leadership in research supervision, including the provision of mentoring and/or training and best practice to less experienced supervisors.
- Supporting statements from current and graduated HDRs and academic colleagues on supervision excellence leading to optimal candidate outcomes.

EXCELLENCE IN PROMOTING INDUSTRY ENGAGEMENT IN GRADUATE RESEARCH (INDIVIDUAL OR TEAM)

The winner of the Research Excellence in Promoting Industry Engagement in Graduate Research Award will be selected from the recipients of the 2024 Academic Group/Institute for Biomedicine and Glycomics Awards in the same category.

Eligibility

- Nominations are open to individuals or teams/groups of HDR supervisors, coordinators and/or professional staff who have initiated or supported innovative and transformational engagement between HDR candidates and industry partners/research end-users.
- The nominee or nominated team/group members may include academic and professional staff in full-time contract or continuing appointments at Griffith University.
- For team/group nominations, the group or team must consist of three or more Griffith staff.
- Self-nominations will not be accepted.
- Individual nominees have not been nominated for any other of the individual award categories in the 2024 awards. Team members may also be nominated for an individual award category in the 2024 awards.

Selection Criteria

- Delivery of initiatives that have enabled successful and effective research collaborations between HDR candidates and industry partners/research end-users.
- Evidence of HDR initiatives, programs, training, and/or supervision methods that have supported HDR candidates to develop strong employability skills and relevant professional networks with industry partners/research end-users.
- Evidence of HDR initiatives, programs, training, and/or supervision methods that successfully promote industry and other non-academic career trajectories to HDR candidates.
- Supporting statements from HDR candidates and industry partners/research end-users that evidence the quality of initiatives/supervision methods and/or readiness of candidates for employment in their chosen careers.